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FLAT ROOFING CREW MEMBER

About Wenger Construction, Inc.: Founded in 1997, Wenger Construction, Inc. is a full-service commercial roofing, siding, and sheet metal fabrication company based out of Campbellsport, WI. As our reputation has grown so has our footprint. We currently serve the Milwaukee, Fox Valley, Lakeshore, and Madison regions. We strive every day to live up to our vision and core values as a company and are looking for talented people who can buy in to who we are and want to have opportunities to contribute and grow within our company.

Wenger Vision Statement: Working together to create a positive solution driven work environment where the resources are in place for good workers to become great workers. Gives us the ability as a team to... Deliver a world class customer experience, creating efficiencies that honor the project being trusted to us and thus maximizing results.

CORE VALUES

HUNGRY
Have a strong desire to learn, grow, and achieve more personally and professionally

COLLABORATE
Work as a team to create a positive, solution driven work environment

ELEVATE
Grow yourself and grow those around you. Be a person of influence

OWN IT
Take responsibility for the good and the bad, be transparent and honest

Job Summary: As a Flat Roofing Crew Member you will join a specialized team solely dedicated to the demolition and installation of commercial flat roofing systems. Our flat roofing crews stay together so you will have a dedicated leader and team that will work together to provide you skill training in the field. Experience is preferred but not required as our Foreman are excellent trainers. You will be responsible for demolition and installation of Carlisle Roofing Systems, and your installations will meet and exceed product and installation warranty requirements. Through Wenger Worker Academy, we have developed a Foreman development map to support your professional and financial growth.

PAY & BENEFITS

| | | | |
|-----------------------|--------|----------------------------|--------------------|
| Salary/Hourly | Hourly | Company Vehicle | Depending Approval |
| Conduct Bonus | Yes | Company Credit Card | Depending Approval |
| Year End Bonus | Yes | Company Cell Phone | Yes |
| Vacation Time | Yes | Position Type | Full-Time |
| Paid Time Off | No | Job Category | Non-Exempt |

Additional Employee Benefits

- Health Insurance (50% of Premiums Paid by Wenger)
- Aflac Accident Policy (Paid by Wenger)
- Dental/Vision Benefits
- 15K Life Insurance (Paid by Wenger)
- Matching 401(k) 4% Contribution/2% Match
- Holiday Pay

JOB REQUIREMENTS

- Ability to learn products and installations
- Troubleshooting skills
- Ability to perform physical labor
- Precision mindset/mentality
- Teamwork, project coordination
- Willingness to travel

QUALIFICATIONS

- General construction experience
- Roofing experience preferred
- Ability to travel
- High School Diploma
- Positive Attitude
- Strong work ethic/drive

SUBMIT YOUR RESUME

Please apply on the Wenger Construction, Inc. website at www.wenger-construction.com or indeed. Resumes will be sent to our Director of Human Resources Tony Pometto for review and potentially scheduling an interview. Thank you for considering Wenger Construction, Inc. in your job search!