

**OFFICE ADDRESS**  
 N3105 US-45  
 CAMPBELLSPORT, WI 53010



**CONTACT US**  
 PHONE: (920) 533-4445  
 FAX: (920) 533-3032

**JOB TITLE: SERVICE CREW LEADER | TECHNICIAN**

Founded in 1997, Wenger Construction, Inc. is a family-owned commercial roofing, siding and sheet metal company based out of Campbellsport, WI. We are looking for hard working people to join our work family who have a desire to work for a company that cares about their workers, recognizes and pays for value and offers opportunities for growth.

**Job Summary:** Wenger Construction has a friendly, responsive service team dedicated solely to repairs and small projects. We are expanding this part of our business and are **looking to hire both service crew leaders as well as service crew technicians**. A service crew leader will have a company truck and run a two-person service crew. Our service teams are specially trained in all aspects of roofing, siding and sheet metal that gives you the expertise you need to identify and troubleshoot building deficiencies. **We pride ourselves in providing a World Class Customer Experience and it all starts with our service team.** Are you someone that has a vast knowledge or would like to grow your knowledge and be part of a growing service team with aspirations to be world class? We would love to talk. We value what you bring to the table and will pay you based on your experience. Our service team crews also have the potential to earn quarterly Efficiency Bonuses based on results. If you exceed expectations, you can earn a portion of the value you created back in your pocket!

**WENGER CORE VALUES**


<p><b>HUNGRY</b>          Have a strong desire to learn, grow, and achieve more personally and professionally</p>	<p><b>COLLABORATE</b>          Work as a team to create a positive, solution driven work environment</p>	<p><b>ELEVATE</b>          Grow yourself and grow those around you. Be a person of influence</p>	<p><b>OWN IT</b>          Take responsibility for the good and the bad, be transparent and honest</p>
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**Why should you consider working for Wenger?**

Our vision is; “Working together to create a **positive solution driven work environment** where the resources are in place for good workers to become great workers.” Our greatest asset is our strong Wenger field workforce – **OUR PEOPLE**. Our 2<sup>nd</sup> greatest asset is **OUR CULTURE**. We are always working to improve and make our work environment one that people want to be a part of.

We have all of the standard benefits such as vacation, health insurance and 401k match. Beyond the standard benefits, we offer many more that separate us from other construction companies.

You will get 3 performance reviews in your 1<sup>st</sup> year; 60 day, 6 months and 1 year. These are comprehensive reviews that allow you to earn the value you are bringing to the table which relate to work ethic, attitude, safety, attention to detail, attendance, skillset, teamwork and more. After your 60-day proving period, if you do your part, we will do ours and you will be invited into Wenger Worker Academy. What does that mean? **You will qualify for the following premium benefits:**

WENGER STANDARD BENEFITS	WENGER PREMIUM BENEFITS
<ul style="list-style-type: none"> <li>• <b>Competitive Hourly Pay</b> based on experience and value</li> <li>• <b>Health Insurance</b> 50% of premiums paid by Wenger</li> <li>• <b>Dental and Vision Benefits</b></li> <li>• <b>Vacation</b> based on experience</li> <li>• <b>Matching 401K</b> 4% contribution with 2% match</li> <li>• <b>\$15K Life Insurance</b> paid by Wenger</li> <li>• <b>Aflac Accident Policy</b> paid by Wenger</li> <li>• <b>Family Work Culture</b></li> <li>• <b>Full-Time Year-Round Work Outdoors</b></li> <li>• <b>Weekly Paychecks and Direct Deposit</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Wenger Worker Academy</b> premium benefits activated</li> <li>• <b>\$1,000 Sign on Bonus</b> \$250 at 60 days, \$250 at 6 months and \$500 at 1 year</li> <li>• <b>3 Performance Reviews in Your 1<sup>st</sup> Year</b> 60 day, 6 months and annual</li> <li>• <b>Training, Development &amp; Professional Growth Opportunities</b></li> <li>• <b>Paid Time Off</b> 1 hour PTO for each 40 hour week worked – 52 hrs possible</li> <li>• <b>Employee Referral Bonus</b> \$500 + quarterly bonus based on rank</li> <li>• <b>Project Efficiency Bonus</b> profit sharing for winning projects</li> <li>• <b>Career Track</b> opportunities to level up at each performance review</li> </ul> <p style="background-color: black; color: white; padding: 5px; text-align: center;"><b>Laborer → Apprentice → Leadman → Foreman → Super Foreman</b></p> <div style="text-align: center;">  </div>

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# WENGER

CONSTRUCTION, INC.

ROOFING SIDING SHEET METAL SERVICE

A Family Business Dedicated to Excellence

CONTACT US

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FAX: (920) 533-3032

## QUALIFICATIONS

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| <ul style="list-style-type: none"><li>• Positive Attitude</li><li>• Strong Work Ethic and Drive</li><li>• Solution Provider</li><li>• Values Punctuality</li></ul> | <ul style="list-style-type: none"><li>• General Construction Experience</li><li>• Siding and Roofing Experience Preferred</li><li>• Willingness to Travel</li><li>• Valid Driver's License</li></ul> |
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## SUBMIT YOUR RESUME

Please apply on the Wenger Construction, Inc. website at [www.wenger-construction.com](http://www.wenger-construction.com). Click on the CAREER button to get started. Applications will be sent to our Director of Human Resources for review and potentially scheduling an interview. Thank you for considering Wenger Construction, Inc. in your job search!